



# SHUSWAP LODGE SENIORS COMMUNITY

## CASUAL CARE AIDE

### JOB SUMMARY

Personal Care Aides provide direct care to residents and assist the residents to participate in all activities of daily living in a home-like setting.

### DUTIES & RESPONSIBILITIES

- Carries out all routines and procedures to maintain a clean, safe and pleasant environment for the residents and co-workers.
- Complies with the facility policies and procedures pertaining to the care of the residents.
- Assists residents as necessary with Activities of Daily Living including bathing, personal hygiene, grooming, toileting and dressing.
- Ensures residents of safe mobility as necessary.
- Tends to laundry, housekeeping and food service duties as required and time permits.
- Participates in group activities as time from giving care allows.
- Provides residents with gentle, respectful, safe care at all times.
- Builds trusting relationships with the residents.
- Works together with other members of Shuswap Lodge team in a respectful, co-operative way.
- Attends staff meetings and education and training programs as required.
- Reports any concerns or observations accurately on the resident's health record and to co-workers.
- Follows individual resident care plans. Needs to be aware of any residents with food allergies or sensitivities.

### EDUCATION & EXPERIENCE

- Successful completion of a Long-Term Care Aide Program or equivalent in experience/education.
- Current First Aid Level I.
- Food Safe Course and WHMIS certification
- Must provide a cleared Criminal Record Check upon hire
- Geriatric experience is an asset.

### SKILLS & ABILITIES

- Ability to work independently to complete responsibilities in a safe, timely and efficient manner.
- Ability to communicate effectively, both verbally and in writing.
- Ability to work harmoniously and co-operatively with team members, residents and their families and the public.
- Physical ability to carry out the duties of the position.
- Ability to take direction and adapt to recommendations regarding quality improvements.
- Ability to maintain and respect the spirit, dignity and individuality of the residents

Job Types: Part-time, Casual

**\*\*All applicants must be fully vaccinated against COVID-19.**